

***UFCW AND FELRA
LEGAL BENEFIT FUND
SECOND QUARTER 2021***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
SECOND QUARTER 2021
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	2,131	\$135,020
GIANT	11.87	8	285
GIANT ¹	11.12	483	16,101
LOCAL 400 STAFF	21.12	0	0
SAFEWAY	21.12	1,433	90,795
SAFEWAY ¹	11.12	212	7,072
SUBTOTAL		4,267	\$249,273

LOCAL 27			
GIANT	\$21.12	818	\$51,850
GIANT ¹	11.12	165	5,504
METRO/BASICS	21.12	149	9,441
METRO/BASICS ²	10.56	6	200
SAFEWAY	21.12	470	29,800
SAFEWAY ¹	11.12	80	2,657
SAFEWAY DELAWARE	21.12	40	2,513
SAFEWAY DELAWARE ¹	11.12	13	445
SUBTOTAL		1,741	\$102,410

TOTAL	6,008	\$351,683
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AVERAGE MONTHLY CONTRIBUTION \$19.51

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

FULL TIME
SECOND QUARTER 2021
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$325,239		\$18.045		91.49%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$29,380		\$1.630		8.26%
CONFERENCE	141		0.008		0.04%
LEGAL	485		0.027		0.14%
PNC	159		0.009		0.04%
PRINTING	72		0.004		0.02%
TELEPHONE	9		0.000		0.00%
SUBTOTAL	\$30,246		\$1.678		8.50%
TOTAL	\$355,485		\$19.723		99.99%

FULL TIME
2021
QUARTERLY RECAPS

FIRST 2021 SECOND 2021 THIRD 2021 FOURTH 2021 TOTAL

EMPLOYER CONTRIB	\$354,026	\$351,683			\$705,709
EMPLOYEE CONTRIB	0	0			0
MISC. INCOME	0	0			0

TOTAL INCOME	\$354,026	\$351,683	\$0	\$0	\$705,709
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EXPENSES

PROVIDER	\$328,005	\$325,239			\$653,244
OPERATING	29,264	30,246			59,510

TOTAL EXPENSES	\$357,269	\$355,485	\$0	\$0	\$712,754
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TOTAL INCOME	\$354,026	\$351,683	\$0	\$0	\$705,709
TOTAL EXPENSES	\$357,269	\$355,485	\$0	\$0	\$712,754

SURPLUS (DEFICIT)	(\$3,243)	(\$3,802)	\$0	\$0	(\$7,045)
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AVERAGE INCOME	\$19.61	\$19.51	\$0.00	\$0.00	\$19.56
AVERAGE EXPENSES	\$19.79	\$19.72	\$0.00	\$0.00	\$19.76

SURPLUS (DEFICIT)	(\$0.18)	(\$0.21)	\$0.00	\$0.00	(\$0.20)
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TOTAL PARTICIPANTS	6,019	6,008			6,014
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FULL TIME
2020
QUARTERLY RECAPS

FIRST 2020 SECOND 2020 THIRD 2020 FOURTH 2020 TOTAL

EMPLOYER CONTRIB	\$364,624	\$352,506	\$356,414	\$358,133	\$1,431,677
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$364,624	\$352,506	\$356,414	\$358,133	\$1,431,677
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EXPENSES

PROVIDER	\$307,659	\$303,878	\$331,612	\$329,786	\$1,272,935
OPERATING	28,932	28,531	28,508	30,661	116,632

TOTAL EXPENSES	\$336,591	\$332,409	\$360,120	\$360,447	\$1,389,567
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TOTAL INCOME	\$364,624	\$352,506	\$356,414	\$358,133	\$1,431,677
TOTAL EXPENSES	\$336,591	\$332,409	\$360,120	\$360,447	\$1,389,567

SURPLUS (DEFICIT)	\$28,033	\$20,097	(\$3,706)	(\$2,314)	\$42,110
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AVERAGE INCOME	\$20.00	\$19.93	\$19.85	\$19.77	\$19.89
AVERAGE EXPENSES	\$18.46	\$18.79	\$20.06	\$19.90	\$19.30

SURPLUS (DEFICIT)	\$1.54	\$1.14	(\$0.21)	(\$0.13)	\$0.59
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TOTAL PARTICIPANTS	6,077	5,896	5,984	6,039	5,999
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PART TIME
SECOND QUARTER 2021
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	1,883	\$119,285
GIANT	11.87	2	72
GIANT ¹	11.12	2,218	73,992
SAFEWAY	21.12	819	51,913
SAFEWAY ¹	11.12	1,310	43,702
SUBTOTAL		6,232	\$288,964
LOCAL 27			
GIANT	\$21.12	842	\$53,349
GIANT ¹	11.12	698	23,296
METRO/BASICS	21.12	191	12,081
METRO/BASICS ²	10.56	93	2,956
SAFEWAY	21.12	256	16,199
SAFEWAY ¹	11.12	437	14,567
SAFEWAY DELAWARE	21.12	37	2,344
SAFEWAY DELAWARE ¹	11.12	40	1,334
SUBTOTAL		2,594	\$126,126
TOTAL		8,826	\$415,090

AVERAGE MONTHLY CONTRIBUTION \$15.68

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PART TIME
SECOND QUARTER 2021
EXPENSES

PROVIDER

AMOUNT

AVERAGE COST

PERCENTAGE

AKMAN & ASSOCIATES	\$370,296		\$13.985		89.29%
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OPERATING EXPENSES

AMOUNT

AVERAGE COST

PERCENTAGE

ADMINISTRATION	\$43,157		\$1.630		10.407%
CONFERENCE	203		0.008		0.049%
LEGAL	699		0.026		0.169%
PNC	230		0.009		0.055%
PRINTING	103		0.004		0.025%
TELEPHONE	14		0.001		0.003%

SUBTOTAL	\$44,406		\$1.678		10.71%
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TOTAL	\$414,702		\$15.663		100.00%
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PART TIME 2021 QUARTERLY RECAPS
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	<u>FIRST 2021</u>	<u>SECOND 2021</u>	<u>THIRD 2021</u>	<u>FOURTH 2021</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$412,482	\$415,090			\$827,572
EMPLOYEE CONTRIB	0	0			0
MISC. INCOME	0	0			0
TOTAL INCOME	\$412,482	\$415,090	\$0	\$0	\$827,572
EXPENSES					
PROVIDER	\$368,617	\$370,296			\$738,913
OPERATING	42,141	44,406			86,547
TOTAL EXPENSES	\$410,758	\$414,702	\$0	\$0	\$825,460
TOTAL INCOME	\$412,482	\$415,090	\$0	\$0	\$827,572
TOTAL EXPENSES	\$410,758	\$414,702	\$0	\$0	\$825,460
SURPLUS (DEFICIT)	\$1,724	\$388	\$0	\$0	\$2,112
AVERAGE INCOME	\$15.87	\$15.68	\$0.00	\$0.00	\$15.78
AVERAGE EXPENSES	\$15.80	\$15.66	\$0.00	\$0.00	\$15.73
SURPLUS (DEFICIT)	\$0.07	\$0.02	\$0.00	\$0.00	\$0.05
TOTAL PARTICIPANTS	8,665	8,826			8,746

PART TIME 2020 QUARTERLY RECAPS
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	<u>FIRST 2020</u>	<u>SECOND 2020</u>	<u>THIRD 2020</u>	<u>FOURTH 2020</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$437,642	\$417,588	\$414,064	\$412,143	\$1,681,437
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$437,642	\$417,588	\$414,064	\$412,143	\$1,681,437
EXPENSES					
PROVIDER	\$434,357	\$426,806	\$379,646	\$373,319	\$1,614,128
OPERATING	42,029	40,626	40,574	43,401	166,630
TOTAL EXPENSES	\$476,386	\$467,432	\$420,220	\$416,720	\$1,780,758
TOTAL INCOME	\$437,642	\$417,588	\$414,064	\$412,143	\$1,681,437
TOTAL EXPENSES	\$476,386	\$467,432	\$420,220	\$416,720	\$1,780,758
SURPLUS (DEFICIT)	(\$38,744)	(\$49,844)	(\$6,156)	(\$4,577)	(\$99,321)
AVERAGE INCOME	\$16.52	\$16.31	\$16.21	\$16.10	\$16.29
AVERAGE EXPENSES	\$17.98	\$18.26	\$16.45	\$16.28	\$17.24
SURPLUS (DEFICIT)	(\$1.46)	(\$1.95)	(\$0.24)	(\$0.18)	(\$0.95)
TOTAL PARTICIPANTS	8,831	8,532	8,516	8,532	8,603

COMBINED
2021
QUARTERLY RECAP

	<u>FIRST 2021</u>	<u>SECOND 2021</u>	<u>THIRD 2021</u>	<u>FOURTH 2021</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$766,508	\$766,773	\$0	\$0	\$1,533,281
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	1,578	875	0	0	2,453
TOTAL INCOME	\$768,086	\$767,648	\$0	\$0	\$1,535,734
EXPENSES					
PROVIDER	\$696,622	\$695,535	\$0	\$0	\$1,392,157
OPERATING	71,405	74,652	0	0	146,057
TOTAL EXPENSES	\$768,027	\$770,187	\$0	\$0	\$1,538,214
TOTAL INCOME	\$768,086	\$767,648	\$0	\$0	\$1,535,734
TOTAL EXPENSES	\$768,027	\$770,187	\$0	\$0	\$1,538,214
SURPLUS (DEFICIT)	\$59	(\$2,539)	\$0	\$0	(\$2,480)
TOTAL PARTICIPANTS	14,684	14,834	0	0	14,759
FUND RESERVE	\$519,426	\$515,905			

COMBINED
2020
QUARTERLY RECAP

	<u>FIRST 2020</u>	<u>SECOND 2020</u>	<u>THIRD 2020</u>	<u>FOURTH 2020</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$802,266	\$770,094	\$770,478	\$770,276	\$3,113,114
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	1,476	1,356	938	865	4,635
TOTAL INCOME	\$803,742	\$771,450	\$771,416	\$771,141	\$3,117,749
EXPENSES					
PROVIDER	\$742,016	\$730,684	\$711,258	\$703,105	\$2,887,063
OPERATING	70,961	69,157	69,082	74,062	283,262
TOTAL EXPENSES	\$812,977	\$799,841	\$780,340	\$777,167	\$3,170,325
TOTAL INCOME	\$803,742	\$771,450	\$771,416	\$771,141	\$3,117,749
TOTAL EXPENSES	\$812,977	\$799,841	\$780,340	\$777,167	\$3,170,325
SURPLUS (DEFICIT)	(\$9,235)	(\$28,391)	(\$8,924)	(\$6,026)	(\$52,576)
TOTAL PARTICIPANTS	14,908	14,428	14,500	14,571	14,602
FUND RESERVE	\$577,148	\$421,601	\$534,638	\$546,810	

UTILIZATION SECOND QUARTER 2021

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	226	1,455.00	1,119.95	\$11,312
02	PROBATE	44	167.50	254.80	
03	WILL	207	653.70	587.50	
04	NEGLIGENCE	40	143.35	220.80	
05	REAL ESTATE	81	289.00	178.05	
06	CONSUMER	215	1,268.30	1,221.80	
07	CRIMINAL	53	383.10	81.65	
08	TRAFFIC	63	430.40	87.50	
09	LANDLORD/TENANT	60	268.70	136.70	
10	ADMINISTRATION	39	176.35	81.00	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	27	147.00	36.10	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	

TOTAL	1,055	5,382.40	4,005.85	\$11,312
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ALL HOURS	9,388.25
ADJUSTED HOURS	7,385.33
PAYMENT	\$695,535
COST PER HOUR	\$94.18

SECOND QUARTER 2021
DELINQUENCIES

NONE